

## **Senior Knowledge Exchange Officer (B3) Scottish Government**

This is a fixed term post for 23 months. Start date is flexible and dependent on Scottish Government security clearance which can take up to eight weeks.

### **Hours**

We can be flexible over whether this is a full-time or part-time post and will adapt the responsibilities to suit the number of hours worked. Please indicate the number of hours you would like to work in your application.

### **Salary**

Full time equivalent salary £39,659

### **Location**

The post is based at St Andrews House in central Edinburgh. Currently the team are working from home and expect to adopt a hybrid working model. Therefore, the postholder should expect to occasionally be required to work from the office.

### **Overview**

The Scottish Government is a policy partner in the Systems Science in Public Health and Health Economics Research (SIPHER) consortium – [www.sipher.ac.uk](http://www.sipher.ac.uk). SIPHER's vision is a shift from health policy to healthy public policy. This means all policy sectors working together to tackle health inequalities and improve the health of the public. SIPHER will deliver novel evidence of the costs and benefits of the complex, interlinked and long-term consequences of policy decisions. The Scottish Government will work with this evidence to identify opportunities to align policies across sectors and consider the potential to change the way major investment decisions are made. In Scotland, particular focus will be on the areas of inclusive growth and public mental health.

This is a novel and exciting post at the interface between SIPHER and the Scottish Government. For SIPHER to achieve its aims, it is vital that the consortium understands the policy landscape within the Scottish Government. Similarly, the Scottish Government needs to be able to use and understand the outputs that SIPHER produces. We need an excellent communicator who can listen, understand and translate between the Scottish Government and SIPHER.

The post will be based in the Population Health Analysis Unit in the Scottish Government and the postholder will work closely with Scottish Government analysts and policy colleagues and wider members of the SIPHER team.

### **Responsibilities**

- Develop and implement a knowledge exchange plan for the Scottish Government and SIPHER.
- Use internal networks to keep up-to-date with Scottish Government policy developments and keep the SIPHER team updated, highlighting where things are relevant and why. A particular area of interest for both the Scottish

Government and SIPHER is mental health and this should be an area of focus for the post holder.

- Facilitate opportunities to involve SIPHER as a stakeholder in relevant policy activities across Government where SIPHER can both learn more about particular policy areas and feed into the process (e.g. stakeholder workshops).
- Advise SIPHER on their research plans, materials and outputs on how these could be made more relevant to the Scottish Government.
- Communicating and disseminating SIPHER outputs to the right people in SG and partners, translating where appropriate to be relevant to policy, e.g., by preparing policy briefings, arranging seminars and events.
- There may also be opportunities to lead on research work that is relevant to both SIPHER and the Scottish Government and helps with the knowledge exchange aims of the post, for example, conducting short evidence reviews around aspects of and the links between mental health, wellbeing and inclusive economy thinking.
- Develop a good working relationship with the wider SIPHER team, including the embedded researchers in Sheffield City Council and Greater Manchester Region and the analyst in Public Health Scotland.

### **Essential criteria**

- The ability to develop and maintain strong relationships, in particular to listen and translate between policy and academia.
- Excellent communication skills, particularly the ability to explain modelling, analysis or other complex ideas to those from a non-technical background.
- Ability to work under pressure, manage competing demands and meet tight deadlines.
- Strong interpersonal skills, with experience of managing and motivating others, and the ability to work effectively and flexibly as part of a team.

### **How to apply**

For further information please contact Katherine Myant ([katherine.myant@gov.scot](mailto:katherine.myant@gov.scot)). To apply, please email an up-to-date CV and a short statement (no more than a page) setting out how you meet the essential criteria by 31 March 2022 to [katherine.myant@gov.scot](mailto:katherine.myant@gov.scot)

### **Interviews**

Interviews will be held online.

Scottish Government's ambition is to be a world leading, diverse employer where people can be themselves at work. We want to help you demonstrate your full potential. If you require any adjustments to this recruitment process, please contact [katherine.myant@gov.scot](mailto:katherine.myant@gov.scot)

### **NATIONALITY REQUIREMENTS**

This job is broadly open to the following groups:

- UK nationals

- nationals of Commonwealth countries who have the right to work in the UK
- nationals of the Republic of Ireland
- nationals from the EU, EEA or Switzerland with (or eligible for) status under the European Union Settlement Scheme (EUSS)
- relevant EU, EEA, Swiss or Turkish nationals working in the Civil Service
- relevant EU, EEA, Swiss or Turkish nationals who have built up the right to work in the Civil Service
- certain family members of the relevant EU, EEA, Swiss or Turkish nationals